

# Oracle AI Adventure in HR

## Hands-on experience of Oracle Applications with Built-in AI

**#OracleAIAdventure** in Human Resources is an interactive, hands-on experience that lets you explore how Oracle's latest AI-powered HCM capabilities transform employee experiences, empower managers, and elevate the role of HR.

**Where:** AI Adventure is delivered at Oracle, customer, or partner-hosted locations — to include events & conferences.

**How:** Participants test-drive immersive, day-in-the-life journeys across the full spectrum of HR: candidate, recruiter, employee, manager, and HR professional perspectives. They experience how intelligent employee interactions, intuitive self-service experiences, and AI-driven insights bring each role to life. With AI Agents and assistants woven throughout, the adventure reveals firsthand how Oracle's AI Advantage is redefining the future of work.

### What:

**Candidate Journey:** AI transforms the candidate journey into a personalized, engaging experience that feels intuitive at every step. From application to offer, the process becomes seamless, efficient, and brand-defining for every organization.

**Recruiter Productivity:** Recruiters move beyond administrative tasks with the help of intelligent matching, automated workflows, and actionable insights. AI enables them to build stronger pipelines, focus on relationships, and fill roles faster with higher quality candidates.

**Mobile Access:** Work no longer stops at the desk. With a mobile-first HCM platform, employees, managers, and recruiters can review, approve, and take action anywhere — accelerating decisions and keeping business moving at the pace of life. AI capabilities are seamlessly available on mobile, putting insights and assistance directly into the hands of every user, anytime they need it.

**Future-Ready HR Professional:** AI empowers HR professionals with simplified processes and powerful insights that minimize administrative burden. Freed from manual tasks, they can focus on delivering strategic initiatives and shaping the workforce of the future.

**Empowered Leadership:** Managers gain an AI-powered advantage with real-time insights, guided actions, and simplified approvals. These tools enable them to make faster, smarter decisions while dedicating more time to leading, developing, and inspiring their teams.

**AI-Driven Assistance:** AI Agents and assistants act as digital co-workers, always ready to anticipate needs and remove friction from daily work. By handling routine tasks with speed and intelligence, they amplify the reach of HR and business leaders — reshaping how work gets done and unlocking new levels of productivity across the enterprise.

**Why:** Experience how Oracle's built-in AI unlocks new efficiencies with digital co-workers, elevates user experience, transforms data into actionable insights, and enhances decision-making, security, and productivity.

**Who:** CHROs, HR Directors, HR Business Partners, Talent & Learning Leaders, HR Operations Managers, Payroll Leaders, HR Analysts, and People Experience Champions.

**Benefits:** Leave with a clear, practical understanding of how Oracle's built-in AI delivers real business impact in HR — equipping you to reimagine HR processes with confidence and excitement, while elevating all user experiences across your organization.

*For more details or to book an **Oracle AI Adventure**, contact your Oracle representative.*